HAVE YOU BEEN AFFECTED BY SEXUAL MISCONDUCT?

This guide is a comprehensive resource with information on rights, options, and resources for students, faculty, staff, and the UIC community.

TITLE IX

THE UNIVERSITY OF ILLINOIS AT CHICAGO

UIC

Office for Access and Equity

Introduction

UIC is committed to providing a safe environment in which students and employees can achieve their goals. When individuals experience acts of sexual misconduct (including, but not limited to, sex discrimination, sexual harassment, gender-based harassment, sexual assault, stalking, dating violence, domestic violence), their sense of safety and trust is violated and this can significantly interfere with their success at the university. Our community expects that all interpersonal relationships and interactions – especially those of an intimate nature – are based upon values of mutual respect, dignity, responsibility, open communication, and clear consent.

Responding to incidents of sexual misconduct can be challenging, whether you are the person harmed or someone trying to help. All of us play a vital role in making our campus a respectful and safe place to learn, work, and live. The UIC Sexual Misconduct Policy has been developed to address all types of sexual misconduct. The Comprehensive Policy and Procedures for Sexual Misconduct Grievance Process can be reviewed online at http://sexualmisconduct.uic.edu/policy/.

UIC takes all complaints and accusations of sexual misconduct seriously. We welcome your involvement in our mission to foster a campus environment that strives to prevent sexual misconduct and promote the reporting of sexual misconduct, compassionate responses to survivors of sexual violence, and equitable treatment of Complainants and Respondents.

This guide serves as a resource for students, faculty, staff, and the UIC community and includes information about rights and options for individuals affected by sexual misconduct, helpful resources that are available on-campus and in the community, and a summary of UIC's investigative and complaint resolution processes.

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Option to Report

If you are a Survivor, Witness, Bystander, Third-Party to Sexual Misconduct…

You have the right to choose to report or not report the incident to the University, law enforcement, or confidential services, individually or simultaneously.

Reporting to the University

Private/Non-Confidential

Title IX Coordinator
Office for Access and Equity
809 S. Marshfield Ave
Room 717 (M/C 602)
Chicago, IL 60612
(312) 996-8670
TitleIX@uic.edu

Office of the Dean of Students
Student Services Building
1200 West Harrison Street
Room 3030
Chicago, IL 60607
(312) 996-4857

Reporting to Law Enforcement

Private/Non-Confidential

UIC Police Department
943 West Maxwell Street
Room 211
Chicago, IL 60608
(312) 355-5555

Chicago Police Department
Emergencies: Dial 9-1-1
Non-Emergencies: Dial 3-1-1

Reporting to Confidential Advisors

Confidential

Campus Advocacy Network (CAN)
1101 W. Taylor Street
Suite 310 (M/C 363)
Chicago, IL 60607
(312) 413-8206

Confidential Advisor
Office for Access and Equity
809 S. Marshfield Ave
Room 717 (M/C 602)
Chicago, IL 60612
(312) 996-8670

Option to Access Community Resources

Survivors have the option of seeking support and assistance through community organizations.

Outside agencies do not have the same obligations as the university to report or investigate incidents of sexual misconduct. These agencies also do not have authority to independently work with university departments to arrange academic accommodations, on-campus housing changes, access to university facilities, programs, or services and other on-campus interventions.

Chicago Rape Crisis Hotline - 1-888-293-2080
Chicago Domestic Violence Hotline - 1-877-863-6338
RAINN Hotline (Rape, Abuse, and Incest National Hotline) - 1-800-656-HOPE

Resilience (formerly Rape Victim Advocates) Services include medical and legal advocacy as well as free counseling services. Provides medical advocacy to the UIC Emergency Room and surrounding area hospitals.		
www.ourresilience.org/	(312) 443-9603	180 North Michigan Ave. Suite 600 Chicago, IL 60601
Mujeres Latinas En Accion Serving Latina survivors of domestic violence and sexual assault and their families; offers advocacy and counseling. Spanish speaking services available.		
www.mujereslatinasenaccion.org	(773) 890-7676	2424 West 21st Place Chicago, IL. 60608
The Center on Halsted Serving Gay, Lesbian, Bisexual, & Transgender survivors of domestic violence and sexual assault. Offers advocacy and counseling.		
www.centeronhalsted.org	(773) 472-6469 *24-Hour Crisis Line:* (773) 871-2273	3656 North Halsted Ave Chicago, IL 66013
Apna Ghar Multilingual domestic violence shelter, counseling, and advocacy for Asian women and children.		
www.apnaghar.org	(773) 883-4663 *24-Hour Crisis Line:* (800) 717-0757	4350 North Broadway, 2nd Floor Chicago, IL 60613
Life Span Legal Services Provides representation in civil court and advocacy in criminal court for domestic violence, stalking and sexual assault survivors.		
www.life-span.org	(312) 408-1210 *24-Hour Crisis Line:* (847) 824-4454	70 E. Lake Street, Suite 600 Chicago, IL 60601

Right to Receive Assistance and Protection

Notifying Law Enforcement

You have the right to request and receive assistance from campus authorities in notifying law enforcement.

Request assistance by contacting:

- Title IX Coordinator in the Office for Access and Equity
- Office of the Dean of Students
- Campus Advocacy Network (CAN) or Confidential Advisor

Accessing and Navigating Health Services

You have the right to request and receive assistance from campus authorities in accessing and navigating campus and local health and mental health services, counseling, and advocacy services.

Request assistance by contacting:

- Title IX Coordinator in the Office for Access and Equity
- Office of the Dean of Students
- Campus Advocacy Network (CAN) or Confidential Advisor

Requesting Supportive Measures

You have the right to request supportive measures, including referrals to counseling, academic or course-related adjustments, modifications of work or class schedules, campus escort services, mutual restrictions on contact between the parties, and/or changes in work or housing locations.

Request assistance by contacting:

- Title IX Coordinator in the Office for Access and Equity
- Campus Advocacy Network (CAN) or Confidential Advisor

Expectations of Reporting

Privacy and Confidentiality

Private/Non-Confidential means that information disclosed by the individual will be considered private but not confidential. For example, reports of sexual misconduct must be shared with appropriate administrators and the Title IX Coordinator so that UIC can take necessary action to ensure the safety of the university community.

Confidential means that the information disclosed by the individual, verbally or in writing, will be maintained in a confidential manner to the extent allowable by law and will not be disclosed to anyone outside the office to which it is reported without the student's consent. Consent may not be required, however, in situations involving suspected child or adult abuse or neglect, court orders or subpoena or danger to self or others.

Prohibition of Retaliation

UIC will take appropriate steps to ensure that a person who reports or participates in a sexual misconduct investigation or proceeding will not be subjected to retaliation. Anyone who believes they are experiencing retaliation is strongly encouraged to report the concern.

Report Retaliation by contacting:

- Title IX Coordinator in the Office for Access and Equity
- Office of the Dean of Students

Student Amnesty

UIC recognizes that sometimes students are reluctant to seek help after experiencing sexual misconduct, or may be reluctant to help others who may have experienced sexual misconduct, because they fear being held responsible by UIC or law enforcement for underage alcohol consumption or drug use. To encourage reporting, UIC will not pursue disciplinary actions for alcohol/drug violations against a student making a good faith report of sexual misconduct.

Summary of UIC's Title IX Grievance Process*

Step 1

- An intake meeting with the individual affected by sexual misconduct will be held following receipt of the report of alleged sexual misconduct to the Title IX Coordinator.
- If a formal complaint requesting a Title IX investigation is submitted and if Title IX sexual harassment is alleged, the Title IX Coordinator will issue a Notice of Investigation.

Step 2

- The investigators will schedule investigative interviews with Complainant and Respondent, collect evidence from the parties, and conduct interview with witnesses.

Step 3

- Upon completion of interviews and collection of documentation, the investigator will generate a report with a statement of facts. The Complainant and Respondent will be provided ten days to review the report and evidence, and provide feedback.

Step 4

- The Title IX Coordinator will then refer the formal complaint, the investigative report, and any written responses to the report submitted by the parties, to the respective hearing officer. The referral will be transmitted simultaneously to the Complainant, Respondent, and their advisors, if identified.

Step 5

- The respective hearing officer decision-maker will conduct a live hearing in accordance with UIC's Comprehensive Policy and Procedures for Sexual Misconduct Grievance Process.

Step 5

- After the conclusion of the hearing, the hearing officer(s) will issue a written determination regarding Respondent's responsibility by using the preponderance of evidence standard.

Step 6

- The parties may appeal the determination on the bases of procedural irregularity, new evidence not reasonably known, or conflict of interest. If an appeal is filed, an appeal officer will be assigned and determination will be issued in accordance with UIC's Comprehensive Policy and Procedures for Sexual Misconduct Grievance Process.

* *This summary applies only to allegations Title IX sexual harassment. For procedures related to allegations of other sexual misconduct, see Comprehensive Policy and Procedures for Sexual Misconduct Grievance Process.*